



Bonny Ball Copenhaver, Ed. D.

Education

2008-2012	Women's Studies Graduate Certificate (18 semester hours)	Western Kentucky University Bowling Green, Kentucky
1996-2002	Ed. D., Educational Leadership	East Tennessee State University Johnson City, Tennessee
1993-1995	Completed 15 graduate hours in theatre history	East Tennessee State University Johnson City, Tennessee
1989-1991	Masters of Science, English	East Tennessee State University Johnson City, Tennessee
1986-1989	Bachelors of Science, English	East Tennessee State University Johnson City, Tennessee

Professional Experience

Vice President, Academic Affairs/Superior Campus Administrator
 Wisconsin Indianhead Technical College
 Superior, Wisconsin 2013-present

WITC is a nationally ranked, public technical college serving the residents of rural, far northwestern Wisconsin. With 60 disciplines, WITC awards the AAS, Technical Diplomas, and Certificates. The College has four main campuses, two outreach centers, and an administrative location to serve 47 public school districts and 11 counties covering 10,500 square miles. WITC has an unduplicated FTE count of 1,900 and an unduplicated headcount of 4,200 credit and 15,000 non-credit students. WITC is accredited through the Academic Quality Improvement Program (AQIP) of the Higher Learning Commission.

Responsibilities

- Responsible for the operation of Academic Affairs—150 full-time faculty; 8 administrators; approximately 200 adjunct faculty; and a total operating and personnel budget of \$20 million

- Oversee the operations of the Superior Campus
- Ensure that the academic unit addresses the goals and objectives of WITC's strategic plan and performance funding standards
- Ensure compliance with system and college policies; make revisions as needed for compliance and/or ease of operations
- Lead AQIP Action Projects related to student learning

Accomplishments

- Facilitated and moved WITC to a new entrance philosophy that moves away from program entrance scores to a multiple measure philosophy and assessment of incoming student skill levels for placement on a personally created pathway to graduation
- Redesigned developmental studies from a series of courses to co-enrolled model
- Facilitated the "Start Now" initiative which created multiple start dates within a semester
- Supported the creation of "Your Choice" which is a polysynchronous teaching mode
- Established a Coordination of Distance Education within Academic Affairs
- Moving the district ahead with the systematic creation of embedded technical diplomas as needed to support business/industry workforce requirements and to fulfill WITC's participation in the statewide initiative
- Created a five-year program development plan for program start-up, revisions, and articulations
- Started five new programs with three more to launch in the coming year
- Creating mathematics and writing laboratories to assist program students with skill development
- Created a prioritized capital improvement list for the Superior Campus to guide the spending of renovation dollars
- Oversaw and planned approximately \$6.5 million in major renovations to the Superior Campus and started a new two-year, \$3 million project
- Oversaw and facilitated several articulation agreements including creating an AA/AS transfer option for WITC students and a 1+2+1 nursing articulation with the University of Wisconsin-Eau Claire

Provost
Motlow State Community College
Lynchburg, Tennessee 2010-2013

MSCC is public community college serving the residents of predominately rural, southern middle Tennessee. MSCC awards the AAS, AA and AS degrees. The College has one main campuses and three branch campuses to serve 11 counties covering 4,500 square miles. MSCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Responsibilities

- Responsible for the operation of the Academic Affairs unit—81 full-time faculty; 3.5 administrators; 9 department chairs; 2 full-time/1 part-time office staff; approximately 180 adjunct faculty; and a total operating and personnel budget of \$10 million
- Ensured that the academic unit addressed the goals and objectives of MSCC's strategic plan, the Complete College Act of Tennessee legislation, and performance funding standards
- Ensure compliance with system and college policies; make revisions as needed for compliance and/or ease of operations
- Oversight for any Quality Enhancement Plan (QEP) related to academics
- Ensured MSCC's participation in Tennessee Board of Regents' initiatives

Accomplishments

- Revitalized the campus' QEP project on international education to include building an understanding of the QEP process and project, integrating the QEP across the campus in academic and non-academic units, and revising the assessment plan
- Oversaw the implementation of the learning support redesign project
- Implemented the academic audit process on the campus
- Assisted with the development of MSCC's Department of Labor Community College and Career Training Grant for which the College received \$3.2 million
- Served as the academic liaison for the new building at the Smyrna teaching site
- Started the development of a proposal to add an AAS in Allied Health with an emphasis in Paramedic and the embedded certificate for EMT
- Created two new AAS programs—Information Systems Technology and Advance Manufacturing

- Addressed issues with academic advising by working closely with the Student Success committee and the Student Affairs unit
- Implemented six dual admission agreements with regional universities
- Revised and implemented improved assessment plans for the academic area
- Streamlined the schedule development process and implemented a more efficient planning model based on data-driven decisions

Dean of Humanities/Associate Professor

Volunteer State Community College
Gallatin, Tennessee 2005-2010

VSCC is public community college serving the rural and suburban residents of middle Tennessee. VSCC awards the AAS, AA and AS degrees. The College has one main campuses, one branch campus and two teaching locations to serve 11 counties. VSCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Responsibilities

- Responsible for the daily operations of the division—42 full-time faculty; 2 full-time/1 part-time office staff; approximately 75 adjunct faculty, a total operating and personnel budget of \$3.5 million
- Advocated for the division's faculty and programs with upper administration
- Coordinated and provided leadership for the division's institutional effectiveness plans

Accomplishments

- Managed a large dual enrollment program as well as supported the creation of learning communities
- Created a collaborative environment within the division and between the division and other college departments
- Secured funding for a permanent recording studio manager and successfully lobbied for an ESOL faculty member to enrich services to a diverse student body
- Created innovative scheduling options such as Full-Time Friday; implemented day time hybrid course offerings; worked on developing curriculum for media production degree
- Oversaw the development of assessment measures for the University Parallel program

general education learning outcome assessment and course learning outcomes in communication, English, and visual and performing arts

- Oversaw facilities renovation and reconstruction of division office and auditorium after a tornado hit the campus

Assistant Coordinator, Institutional Advancement

Mountain Empire Community College
Big Stone Gap, Virginia 2000-2005

MECC is public community college serving the rural residents of far southwestern Virginia. MECC awards the AAS, AA and AS degrees. The College has one main campuses to serve four counties and one city. MECC is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Responsibilities

- Directed major gifts and planned giving programs
- Planned special events
- Oversaw and planned a major gifts campaign
- Grant and funding proposal writing

Accomplishments

- Major gifts campaign raised \$4.1 million with a \$3.5 million goal
- Started or contributed to the formation of 20 scholarships
- Received three consecutive years of funding totaling \$85,000 from the Verizon Foundation for workforce development initiatives, instructional technology, and professional development
- Received \$100,000 grant from the Lumina Foundation and Scholarship America for "Emergency Financial Aid Program for Community College Students Who Might Otherwise be Forced to Drop Out of School" to create a \$100,000 endowment for a student emergency loan program
- Largest single donation—a little over \$150,000

Tenured, Assistant Professor of English and Theatre

Northeast State Community College

Blountville, Tennessee 1993-1999

NSCC is public community college serving the rural residents of Upper East Tennessee. NSTCC awards the AAS, AA and AS degrees. The College has four campuses to serve five counties. NSCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

- Created the theatre program
- Taught Composition I & II, Technical Writing, American Literature, Public Speaking, Introduction to Theatre, Theatre Practicum, and Women's Studies
- Converted technical writing to a computer-assisted course
- Taught in accelerated delivery format
- Wrote grant to the Tennessee School/College Collaborative to present a workshop entitled *Dramatizing Oral History*

Leadership Training

- Advanced Chair Academy—nominated for this year-long training program by the Tennessee Board of Regents Vice Chancellor of Academic Affairs, 2010-2012
- Regents Academic Leadership Institute—was nominated as a Volunteer State Community College representative for this year-long training program, 2009-2010
- University of Tennessee Leadership Institute—was nominated as a Tennessee Board of Regents representative for this week-long program, 2007
- American Council for Education Workshop for Department Chairs and Deans—four days, 2006
- National Institute for Leadership Development—a week long intensive program for new and emerging leaders, 1997

Professional Service

- Higher Learning Commission—AQIP Pathway Peer Review Corps Member since 2015
- Southern Association Commission on Colleges Accreditation Peer Reviewer 2011-2013
- Tennessee Chapter/American Association for Women in Community Colleges State President 1997-1998; State President Elect 1996-1997, planned and coordinated the annual statewide conference

Awards, Presentations, & Publications

- 2010 Woman of Achievement Award presented by Women in Higher Education in Tennessee
- "Innovative Implementation Strategies for Career Pathways to Meet Workforce Needs" with WITC President, Trustees, and VP Continuing Education at the Association of Community College Trustees national meeting, 2017
- "The Long and Winding Road: Our Path to a Streamlined Academic Assessment Process" presented with Steve Miller, Faculty at the WTCS Assessment Conference, 2016
- "A Portrayal of Gender and a Description of Gender Roles in Selected American Modern and Postmodern Plays" presented with Dr. Hal Knight at the Eastern Educational Research Association, 2003
- "Sometimes It's Not What We Say but How We Say It: Gender and Communication" presented at the American Association for Women in Community Colleges Tennessee State Conference, 1999
- "Putting Magic in the Classroom" in the *Tennessee English Journal*, 1994

Community Service

- Lake Superior Community Health Center Board of Directors—appointed in 2018 for a three year term
- Center Against Sexual & Domestic Abuse (CASDA) Board member—appointed in 2016 for a three year term
- Superior Police and Fire Commission—appointed in 2016 for a five year term
- Superior-Douglas County Chamber of Commerce Board of Directors since 2013
- Gallatin Arts Council Board of Directors, 2008-2010
- Steeple Players Community Theatre Board of Directors, 2008-2010
- Tennessee Association of Dance Board of Directors, 2005-2010; State Board President 2007-2009; Past President 2009-2010
- Bristol Ballet Company Board of Directors, 2003-2005
- Pro-Art Board of Directors, 2001-2005
- Kiwanis Club of Big Stone Gap, Member 2000-2005
 - President, 2001-2002
 - Kiwanian of the Year, 2001-2002
 - Newsletter Creator and Editor, 2002-2005
 - Distinguished Chapter/Distinguished President Award, 2002
 - President's Appreciation Award, 2003
- Southwest Virginia Management Association, Member 2000-2005/Treasurer 2000-2002 and 2004-2005
- Paramount Center for the Arts Volunteer, 1999-2005
- Contact Ministries Crisis Hotline Telephone Worker, 1994-1998
- Big Brother/Big Sister Mentor Program, 1994-1996