

**NEW RIVER COMMUNITY AND TECHNICAL COLLEGE  
OPERATING RULE 17 (OR-17)**

**RULE:** Sexual Harassment  
**REPLACES:** Board of Governors Policy 3 Sexual Harassment

**RATIONALE:** To ensure students and employees are provided a work and educational environment free from sexual harassment.

**OPERATING RULE STATEMENT**

New River Community and Technical College is committed to ensuring an educational and workplace environment free from all forms of sexual harassment of any employee, applicant, student, or vendor. New River prohibits sexual harassment in any manner or form.

**ORIGINAL DATE:** March 1, 2005  
**FILED DATE:** December 5, 2011  
**EFFECTIVE DATE:** February 2, 2012

**RELATED RULES/POLICIES/PROCEDURES:** Procedure Sexual Harassment; OR-13 Equal Employment Opportunity and Affirmative Action; Procedure No. 18 Equal Employment Opportunity and Sexual Harassment Complaint Procedure

**RESPONSIBLE OFFICE:** President, Human Resources, Vice Presidents, Deans, Directors