

**NEW RIVER COMMUNITY AND TECHNICAL COLLEGE  
OPERATING RULE 14- (OR-14)**

**RULE:** Hiring  
**REPLACEMENT:** D.1000 Hiring Policy

**OPERATING RULE STATEMENT**

New River Community and Technical College recruits and hires applicants in accordance with institutional, state and federal laws. New River subscribes to the principles and regulations of equal employment opportunity and affirmative action. In compliance with these regulations, the following steps will be taken:

1. Recruitment for all full-time positions at New River, excluding the President, will be the responsibility of and coordinated by the Office of Human Resources.
2. The President, or her/his designee, has final institutional-level authority and responsibility of hiring.

**ORIGINAL DATE:** September 2006  
**REVISED DATE:** June 2011  
**EFFECTIVE DATE:** August 4, 2011

**RELATED PROCEDURES/POLICIES:** Operating Rule 13 Equal Employment Opportunity and Affirmative Action, Procedure 4 Employment Search and Selection

**RESPONSIBLE OFFICES:** President, Human Resources