

**NEW RIVER COMMUNITY AND TECHNICAL COLLEGE  
OPERATING RULE 22 (OR-22)  
Effective Date – November 17, 2016**

**RULE:** Drug-Free Workplace

**RATIONALE:** To maintain a drug-free workplace as set forth in the Drug-Free Workplace Act of 1988.

**REPEALS:** A.200 Drug-Free Workplace

**OPERATING RULE STATEMENT**

New River Community and Technical College will ensure compliance with the Drug-Free Act of 1988. The College will establish guidelines and procedures as set forth in the Act and require employees to read, understand and sign a document that covers all aspects of the Drug-Free Workplace Act.

**DATE APPROVED:** November 17, 2016

**DATE REVISED:**

**REPEALED:** New River CTC Policy A.200

**RELATED RULES/POLICIES/PROCEDURES:** Procedure 45 Drug-Free Workplace

**RESPONSIBLE OFFICE:**