



Board Meeting Minutes
New River Community and Technical College
127 Dye Drive
Annex Building Room A-1
Beckley, WV 25801
November 5, 2009
7:00 p.m.

Board Members Present

Leslie Baker, Chair; Edward Knight, Vice Chair; David Nalker, Secretary; Robert Farley, Immediate-Past Chair; Donna Feijo, Classified Staff Representative; John Mark Walkup, Faculty Representative; Rondah Lowe, Student Representative; Deborah Hill; Marilyn Leftwich; Al Martine; and E. T. Smith

Board Member(s) Absent

None

College Employees Present

Larry Barnhill, Elizabeth Belcher, Fred Culler, Barbara Elliott, Harry Faulk, Roger Griffith, Lisa Hatcher, James Hylton, Bill Loope, Lori Midkiff, Lucie Refsland, Ted Spring, President, and Leah Taylor

Guest(s)

None

The meeting was called to order at 7:00 p.m.

Chair Baker opened the meeting and welcomed everyone.

Chair Baker called for approval of the minutes for the October 1, 2009 meeting. Mr. Knight made the motion to approve the minutes as presented. Ms. Feijo seconded the motion. The motion carried.

Chair Baker asked for a motion to amend the agenda moving Unfinished Business after the Executive Session. Mr. Farley made the motion and Ms. Hill seconded the motion. The motion carried.

Executive Session

Chair Baker called for a motion to enter into Executive Session. Mr. Martine moved to enter into Executive Session; Mr. Farley seconded the motion. The motion carried. The Executive Session began at 7:02 p.m.

Dr. Walkup moved to return to the regular board meeting; Mr. Farley seconded the motion. There was no discussion and the motion carried. The regular meeting resumed at 7:40 p.m.

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Unfinished Business**Compensation Recommendations**

Mr. Nalker moved that the Board of Governors authorize market salary adjustments for faculty/non-classified staff in accordance with the Board resolution passed at the October 1, 2009 meeting to be effective as soon as practicable. This resolution, passed in October, was to have faculty at or above 80 percent of the median AAUP (American Association of University Professors) for Associate Colleges with Rank and non-classified staff at or above 80 percent of the median salary of the CUPA-HR (College and University Personnel Association for Human Resources – Administrative Compensation Surveys) for Associate Institution Median by Title scale as funds are available; Mr. Farley seconded the motion. There was no discussion and the motion carried.

Amendment to the President's Contract

Mr. Nalker moved that the Board of Governors authorize and recommend approval to the West Virginia Council on Community and Technical College Education for adjustment to compensation of the President's salary at five percent for compliance with Title 135 Legislative Rule, and an additional one percent to bring the president's base salary, as recommended in the Board of Governors "Three Year Presidential Evaluation" completed in June 2009, and provide a \$200 per month stipend for cell phone equipment and service as soon as practicable; Mr. Farley seconded the motion. There was no discussion and the motion carried.

Financial Report

Mr. Barnhill reviewed the financial report for September 2009.

Mr. Nalker moved to accept the September Financial Report as presented; Ms. Feijo seconded the motion. The motion carried.

New Business**President's Report**

Dr. Spring reviewed items from his written report and presented an update on the capital projects.

There was a question concerning an articulation agreement between New River and Concord. Dr. Spring said a general agreement had been signed and a program to program articulation was being worked through by Dean Griffith and Executive Vice President Faulk.

College-wide Reports

The college-wide reports were given by Harry Faulk, Executive Vice President and Chief Academic Officer; David Ayersman, Chief Information Officer; Bill Loope, Vice President of Institutional Advancement and Workforce Education; Lisa Hatcher, Allied Health Specialist; Larry Barnhill, Vice President for Finance and Administration; Roger Griffith, Dean of the Greenbrier Valley Campus; Fred Culler, Dean of the Nicholas County Campus; and James Hylton, Dean of the Bluefield and Mercer County Campus. All reports were written and included in the Board packets.

The next Board of Governors meeting will be held on December 4 at Black Knight Country Club.

Mr. Nalker moved to adjourn the meeting; Ms. Leftwich seconded the motion. There was no discussion and the motion carried.

The meeting adjourned at 9:28 p.m.

Respectfully submitted,

Lori Midkiff