NEW RIVER COMMUNITY AND TECHNICAL COLLEGE
OPERATING RULE 5 (OR-5)
Effective Date – October 2, 2008

RULE: Prohibition of Weapons

RATIONALE: To insure safety on all college property

OPERATING RULE STATEMENT

The possession of weapons on any college property is prohibited. College property includes parking lots and surrounding grounds under the control of New River Community and Technical College.

DATE APPROVED: October 2, 2008
DATE REVISED:

RELATED RULES/POLICIES/PROCEDURES:

RESPONSIBLE OFFICE: Vice President, Chief Academic Officer

[Signature]
President

[Signature] October 2, 2008
Date
NEW RIVER COMMUNITY AND TECHNICAL COLLEGE
OPERATING RULE 6 (OR-6)
Effective Date – October 2, 2008

RULE: Salary and Merit

RATIONALE: Establish a salary rule in accordance with Senate Bill 703 and WV State Code 18B-9-3

OPERATING RULE STATEMENT

Faculty, Classified and Non-classified employees shall be compensated based on established goals. Salary increases may be given on a merit basis or to rectify salary inequities or accommodate competitive market conditions in WV and/or according to SREB data when funds are available. A decision to provide merit based increases will be based on annual performance appraisals and will be considered without regard to race, sex/gender, age, etc.


- All categories of employees shall be treated comparably, but not necessarily consistently nor is there an expectation that each individual employee will receive the same adjustment;
- Treat state-funded and non-state funded employees uniformly;
- In addition to State funds received for salary adjustments, apply institutional funds, when necessary, to meet salary goals;
- Comply with legislatively-mandated salary adjustments, e.g., experience increments, promotion increases, and others; and
- The Board of Governors will select the effective date for salary adjustment.

DATE APPROVED: October 2, 2008
DATE REVISED:

RELATED RULES/POLICIES/PROCEDURES: WV State Code 18B-9-3; New River Procedure

RESPONSIBLE OFFICE: Human Resources

[Signature]
President

[Signature] October 2, 2008
Date
NEW RIVER COMMUNITY AND TECHNICAL COLLEGE
OPERATING RULE 8 (OR-8)
Effective Date - October 2, 2008

RULE:
Naming Designation for College Property

RATIONALE:
Encourage exemplary service and/or financial contributions to College

OPERATING RULE STATEMENT

Based on a written recommendation and rationale from the college president, the Board of Governors may approve a campus complex, building, room, access road, landscaped area or other property held by the college, in recognition of an individual, company or other entity to recognize distinguished service or significant financial contribution to the college.

DATE APPROVED: October 2, 2008
DATE REVISED:

RELATED RULES/POLICIES/PROCEDURES: BOG Policy No. 2 and New River Procedure No. 13

RESPONSIBLE OFFICE: Institutional Advancement

President

Date

Ted D. Spring

October 2, 2008