About New River

New River Community and Technical College was founded July 1, 2003, by enactment of the West Virginia Legislature as a multi-campus institution headquartered in Beckley. The College serves Fayette, Greenbrier, Mercer, Monroe, Nicholas, Pocahontas, Raleigh, Summers and Webster counties in southeastern West Virginia. New River offers a full range of academic/technical programs from the Beckley Campus, the Greenbrier Valley Campus in Lewisburg, the Mercer County Campus in Princeton and the Nicholas County Campus in Summersville. Technical programs also are offered at the Advanced Technology Center in Ghent.

Vision

New River improves students’ lives and enriches communities.

Mission

New River Community and Technical College provides accessible, affordable, quality education and workforce programs to meet the needs of the region it serves.

Accreditation

In view of its commitment to excellence in education, New River Community and Technical College has maintained institutional accreditation from the Higher Learning Commission of the North Central Association of Colleges and Schools since 2005. For more information about the Association, call 800-621-7440, or visit www.nchlc.org.
Statement of Core Values

Shared values guide New River Community and Technical College in fulfilling its mission. These values influence thoughts, guide decisions, mold policies and determine courses of action. Our employees are expected to support and enact these values in our daily work.

Community
- Commit to the well-being of others
- Model behavior that promotes unity
- Demonstrate commitment to the College's mission
- Promote a caring and supportive environment
- Support continuous personal and professional growth

Integrity
- Practice fairness and honesty
- Uphold ethical, professional, academic and financial standards
- Ensure transparency
- Be accountable

Justice
- Respect the freedom and dignity of each individual
- Respect and promote diversity
- Promote positive attitudes toward each other
- Provide equal opportunity for success
- Prepare students and employees to work in a global and diverse environment

Service
- Provide service to each other and to the community
- Be a responsive member of the community

Scholarship
- Pursue truth, learning and quality scholarship
- Commit to increasing the knowledge of all individuals associated with the College
- Foster lifelong learning
- Maintain high standards in our constant pursuit of excellence
Board of Governors

Leslie Gray Baker
Chair, Raleigh County
Director of Operations
Beckley Exhibition Coal Mine and Complex

Edward D. Knight, III
Vice-Chair, Greenbrier County
Attorney

David Nalker
Secretary, Greenbrier County
Commercial Vehicle Dealer (retired)

Robert Farley
Immediate Past Chair, Mercer County
Executive Director, Princeton-Mercer County Chamber of Commerce

Deborah Hill
Nicholas County
Chief Executive Officer
Summersville Regional Medical Center

Marilyn Leftwich
Greenbrier County
Guidance Counselor
White Sulphur Springs Elementary School (retired)

Albert Martine
Raleigh County
Principal
Meadow Bridge High School (retired)

E. T. Smith
Mercer County
Owner
Smith Services

Susie Atkins
Office of Finance and Administration
Classified Staff Representative
New River Community and Technical College

John Mark Walkup, D.M.A.
Nicholas County Campus
Faculty Representative
New River Community and Technical College

Xavier Strain, II
Mercer County Campus
Student Representative
New River Community and Technical College

It has been my honor to serve as the third President of New River Community and Technical College for six months now, and I have been overwhelmed by the warm and welcoming reception my family and I have received across the College and in communities throughout our nine-county service area.

For my inauguration in late September, I selected the theme Reflecting, Embracing, Celebrating, and we have chosen to continue that theme in the 2012-2013 Annual Report.

The year was a challenging one for New River's faculty and staff, as they served under the leadership of three different individuals while beginning the immensely important work of preparing the documentation required for reaffirmation of the College's accreditation next year. I thank them for the tremendous work they have done to keep their focus on the success of the College and its students during this transitional year. I particularly want to thank Dr. Merle Dempsey for his excellent leadership as Interim President while the presidential search was conducted. In addition, I salute Dr. Ted Spring for his work as a trailblazer shaping the College’s formative years.

At the end of the fiscal year, Leslie Baker ended her term as Chair of our Board of Governors, and I also want to extend our gratitude for the countless hours she spent on behalf of the College during her tenure. Thankfully, she is continuing to serve on the board in the role of Vice Chair, and another founding board member, David Nalker, has assumed leadership of the board.

New River is entering its second decade during a period when more people are turning to community colleges for postsecondary education that is both affordable and job-focused. Although the dramatic growth in enrollment in recent years has been exciting, we must now knuckle down to the hard work of assuring that our students stay with us to complete their degree or certificate programs, and that they do so without assuming crushing debt. Ultimately, our goal is to assure that our students succeed and become productive employees, parents and citizens. Only through education can one generation build on the accomplishments of the past, and it is our greatest joy when we can help them do so.

Our second decade promises to be even more exciting than the first. Your continued commitment to New River is vitally important if we are to succeed in our mission to provide accessible, affordable, quality education and workforce programs to meet the needs of the region we serve. With your help, we can enable our students to accomplish more than they ever dreamed possible.

My best wishes,

L. Marshall Washington, Ph.D.
President
Changing of the Guard

Dr. Ted D. Spring, New River’s second President, announced in August, 2012, that he had accepted the position of President of Cape Fear Community College in Wilmington, North Carolina. Spring’s seven-year tenure at New River was highlighted by dramatic enrollment growth, development of the Facilities Master Plan, acquisition of the Advanced Technology Center and the transition of New River into a stand-alone institution capable of providing all administrative and support services that had previously been contracted through Bluefield State College. Members of the New River family and well-wishers from across the region gathered in Beckley on October 27, 2012, to wish Ted and Andrea Spring well as they embarked on their new venture. The College was fortunate that Dr. Merle Dempsey, a retired administrator from Southern West Virginia Community and Technical College, was available to serve as interim president while the search for a new president was conducted.

“Working with Dr. Spring for seven years was an educational and rewarding experience. His commitment to and knowledge of the community college system was invaluable as New River transitioned into our own stand-alone institution. I can’t begin to list the many accomplishments of his tenure but I do know that he laid a strong and enduring foundation for excellence and growth.”

– Leslie Gray Baker, Chair
New River Board of Governors

The International Committee sponsored a lecture by world-renowned author Dr. Charles Kimball (center) on November 13, 2012, at the Raleigh Playhouse in uptown Beckley. Approximately 100 people attended the program entitled “Lethal Religion: The Explosive Mix of Politics and Religion in Judaism, Christianity and Islam.” Interim President Merle Dempsey (left) greeted the audience, and Beckley Campus Assistant Dean Michael Curry (right) introduced Kimball and served as moderator.
A group of New River volunteers participated in the Martin Luther King, Jr. Day of Service Work Project at the Beckley Health Right Clinic on Monday, January 21, 2013. Volunteers from New River joined staff from area non-profit organizations to paint the reception area in the clinic. Beckley Health Right is dedicated to providing quality health care service to those who cannot afford health insurance. Pictured are (l-r) Kayla Jernigan, Krystal Jones, Dr. Allen Withers, Myrissa Grose, James Tate and Jennifer Stark.

Self-Study Prepares the Way for Accreditation Reaffirmation

Faculty, staff, students, members of the Board of Governors and community members convened on Friday, November 2, 2012, for a full day of focus group sessions to gather data for the self-study that is part of the process for reaffirmation of accreditation. The attendees split into small groups for an in-depth discussion of the College’s mission statement and how well New River is meeting its mission in the context of the five accreditation criteria: Mission; Ethical and Responsible Conduct; Teaching and Learning—Quality, Resources and Support; Teaching and Learning—Evaluation and Improvement and Resources; and Planning and Institutional Effectiveness. The Accreditation Leadership Team is headed by Lizabeth Rogers, Professor of Business and Dr. Renae McGinnis, Director of Institutional Effectiveness. The self-study must be submitted in advance of the accreditation site visit that is scheduled for the fall of 2014.

“The reaffirmation of accreditation process provides an opportunity for the College to do a critical self-analysis, which promotes quality in our programs and services. When we say we are studying ourselves to reaffirm our accreditation, we really mean that we are identifying our strengths and challenges so we can improve teaching and learning.”

– Lizabeth Rogers
Accreditation Self-Study Coordinator
The selection of Dr. L. Marshall Washington as the third President of New River was the culmination of an exhaustive national search that began in November, 2012, under the leadership of Board of Governors Chair Leslie Gray Baker. On February 13, 2013, Baker announced that Washington had been selected, and he joined New River on March 25.

“The College was fortunate to have a dedicated committee comprised of board members, faculty, student and staff representatives and community members. Everyone brought a different perspective, but all came to focus on the singular goal of selecting a president who could lead New River as we begin our pivotal second decade as an institution. In Dr. Washington we have found a person with great integrity, experience and vision,” Baker said.

“My experience on the presidential search committee was amazing. It was a major learning experience. Before this experience I never knew how it felt to be the interviewer. I’m usually the one being interviewed. I liked the questions we asked because those questions narrowed it down to where we could pick the person who was the best fit for the position of President of New River, and had the talent or experience that New River needed.”

– Xavier Strain
Student Representative on the search committee

President Washington thanks Xavier Strain for his service as the student representative on the Board of Governors.

The Presidential Search Committee:

Leslie Gray Baker, Chair, Board of Governors
David Nalker, Secretary, Board of Governors
Susie Atkins, Classified Staff Representative, Board of Governors
Dr. John Mark Walkup, Faculty Representative, Board of Governors
Xavier Strain, Student Representative, Board of Governors
Marilyn Leftwich, Board of Governors Member
Dr. Olen Jones, Foundation Board Member
Larry Ford, Foundation Board Member
Karen Tully, Faculty Representative
Steve Wise, Non-Classified Representative
Leah Taylor, Ex-officio Member
Mike Steadham, Foundation Board Member
Jill Holliday, Faculty Representative
Values Project Launched at First Convocation

On August 15, 2012, New River began a year-long exploration of its core values when all faculty and staff convened for the first College-wide Convocation to kick off fall semester. Featured speakers were Rod Risley, president of Phi Theta Kappa and Dr. Robert B. Young, author of *No Neutral Ground: Standing by the Values We Prize in Higher Education*. The event provided a rare opportunity for faculty and staff from all campuses to come together to discuss the values that they believe should direct all aspects of the College.

Dr. Allen Withers, vice president of student affairs, is spearheading the values project, chairing a committee that was tasked with taking the information gleaned at Convocation and developing it into the formal values statement for New River that was introduced in the fall of 2013.

“...This is where these values will hopefully become evident – in the classroom, in the campus offices, in the behavior of our faculty and staff, and in the decisions made by committees, College administrators and the Board of Governors. The way we carry out our day-to-day work should be consistent with New River’s core values. They will help us determine how we should deal with our primary customers such as students and their families, as well as other organizations, agencies and businesses.”

– Dr. Allen Withers
Values Committee Chair

New River held its *first intramural basketball tournament* in November, 2012, featuring teams from three New River locations. The winners were the *Ghent Ballers from the Advanced Technology Center*. Also participating were the *All Stars from the Mercer County Campus* and the *New River Rafters from the Beckley Campus*. Pictured with Allen Withers, Vice President of Student Services, are champs Adam Jones, Ora Williams, A.J. Leftwich and Alex Lopez.
$3 Million Grant Funds Expansion of Allied Health Programs and Student Success Centers

In September 2012, New River received word that it was one of only 27 community colleges in the nation and the only one in West Virginia to receive a single grant through the U.S. Department of Labor’s Trade Adjustment Assistance Community College and Career Training Program (TAACCCT). The four-year, $3 million grant will enable the College and its industry and community partners to fill an urgent market gap in southeastern West Virginia by substantially enlarging its nursing and allied health care program. New River anticipates serving nearly 400 participants as a result of the TAACCCT grant.

New River’s Framework for Institutional Transformation: Reimagining Allied Health in Southeastern West Virginia project offers four new associate degree programs: Medical Laboratory Technician, Physical Therapist Assistant (PTA), Occupational Therapy Assistant (OTA) and Registered Nursing. It also offers an expanded certificate program, Paramedical-Emergency Medical Technician (EMT) and one expanded associate degree program (Medical Assisting). Pending accreditation, the PTA program will begin accepting students in January, 2014. The OTA and RN programs anticipate enrolling their first cohorts in the fall of 2014.

Another dimension of the grant that promises to greatly improve chances of student success in these programs is that funds will be available to expand developmental education and student support services.

New River has leased space in uptown Beckley to house the PTA, OTA and Medical Assisting programs. Pictured at the new Center for Rehabilitation Sciences and Medical Assisting Education are Stephanie Dotson, Visiting Instructor of PTA; Dr. Amy Wix, OTA instructor; Dr. Renae McGinnis Coordinator of the TAACCCT grant; Gina Brown, Director of the PTA program; Mary Frances Hash, Director of the Medical Assisting program; and Brenda Hambric, Director of the OTA program.

Funding from the TAACCCT grant has enabled New River to expand its EMT-Paramedic program to the Nicholas County Campus. Pictured in the new classroom in the Workforce West Virginia Building in Summersville are kneeling (l-r) Zachary Chancey and Timothy Robinson; standing (l-r) Robert Bradley, Randa Burdette, Holly Cunningham, Saundra Adkins, Charles Bickford, Ryan Mathes, EMS Program Coordinator Richard Bernhardt, Isaiah Smith, Kevin Bennett, and Instructor Paula Johnson.

A new Cosmetology Program was introduced at the Greenbrier Valley Campus in the fall of 2012. It has been a huge hit with students, New River employees and community members who enjoy the reduced price services provided, including manicures, pedicures, hair coloring and styling and facials. Student Jessica Jackson is pictured working her magic on fellow student Whitney Harris.
Commencement Launches Year-Long Tenth Anniversary Celebration

New River’s Tenth Commencement Ceremony, held at the Chuck Mathena Center in Princeton on May 11, 2013, marked the beginning of a year-long celebration of the anniversary of the College’s creation on July 1, 2003. The ceremony marked other important milestones as well. It was the first graduation held outside of Beckley, it was also the first presided over by President L. Marshall Washington and a record 298 students received degrees and certificates. The commencement speaker was Dr. David Perkins, who served as the first president of New River and in 2010 was designated president emeritus by the Board of Governors.

“Do not view the prospect of lifelong education with fear or dread; rather, embrace it with positive, even joyful anticipation.”
– Dr. David Perkins

Deena Rodgers Named Outstanding Contributor for 2012

Deena Rodgers, administrative assistant at the Greenbrier Valley Campus, was selected as New River’s Outstanding Contributor for 2102 by a vote of her fellow employees. She received the award at a statewide conference of West Virginia Community Colleges in Canaan Valley on October 25, 2012.

Rodgers joined New River in 2004. In presenting the award, GVC Dean Roger Griffith noted that Rodgers’ responsibilities have evolved and grown over the years, and she has handled each new challenge with exceptional skill. She currently serves as the coordinator of off-campus programs in the prisons and dual-credit students at the GVC. She also serves in the important role of Veteran Certification Officer for the College, providing an array of official services to veteran students and their dependents. In addition to her administrative duties, Rodgers is an adjunct instructor in the Administrative Office Technology program.

“One talent that stood out above all others was her ability to deal with students from all backgrounds and leave them with a sense that they were being helped.”
– Greenbrier Valley Campus Dean Roger Griffith, presenting the Outstanding Contributor Award to Deena Rodgers
Dynak and Tully Honored for Teaching Excellence

Dr. John Dynak and Karen Tully received the 2013 Excellence Award from the National Institute for Staff and Organizational Development (NISOD) at the University of Texas at Austin. Dynak, an assistant professor of chemistry on the Greenbrier Valley Campus and Tully, an instructor of allied health on the Nicholas County Campus received the honor at NISOD’s annual conference in Austin in May 2013.

“If my students are not successful, then I am not successful. At the beginning of every course, they enter with such excitement, and this excites me. Health care is a rewarding and difficult profession. Not everyone is going to complete the journey, but hopefully I will never be the reason they do not complete their journey. Nor do I ever want to be the reason they lose that excitement.”

– Karen Tully
Instructor of Allied Health

“Teaching is the most rewarding profession that I have ever been associated with. However, I have learned that sometimes the teacher must also become the student. Every now and then, a student will show me a better way of approaching some concept and I incorporate that technique into my presentations.”

– Dr. John Dynak
Assistant Professor of Chemistry

The College library opened in its new location on Courtney Drive in Lewisburg in the summer of 2012. New River’s partnership with the City of Lewisburg to restore the former Greenbrier County Public Library building for use by the College has been honored by the West Virginia Preservation Alliance, which had earlier placed the building on its list of the most endangered historic properties in the state.
Faculty and students from all cohorts of the School of Practical Nursing participated in Nurse Unity Day in Charleston on February 13, 2013. Around 500 nurses from across the state came together to march on the Capitol to help raise awareness of the importance of nurses, especially in rural areas. They also celebrated the fact that one out of every 43 West Virginians is a nurse, and that nurses make up the largest workforce in the healthcare industry.

Four New River students were named to the 2013 All-West Virginia Academic Team in a competition sponsored by the Phi Theta Kappa honors society, two-year college presidents and the West Virginia Council for Community and Technical College Education. The honorees are Terry Holliday, a student at the Greenbrier Valley Campus; Elizabeth McKinney from the Mercer County Campus; Betul Kudurogianis from the Nicholas County Campus; and Miranda Borders from the Beckley Campus. The four were recognized by First Lady Joanne Tomblin at a ceremony at the Governor’s Office on April 29, 2013.

Introducing the New River Hawks

As with the creation of the New River flag and the Alma Mater, the selection of a mascot for the College was a democratic process. After soliciting suggestions at Convocation, the Office of Communications conducted a poll among students, faculty and staff to select the winning icon. Designer Jenette Williams then created several options for a graphic depiction of the mascot, and another poll was conducted to pick the winning image, which is now featured on T-shirts, hoodies and other College items. Among the reasons that voters gave for their choice is that Hawks soar, which is something New River students aspire to in their academics as well as their careers.
Progress at Last!

Construction is at last underway on the new Raleigh County Campus/Central Administration building in Beaver. After delays created by the financial crisis and escalating costs, the site has now been excavated and rapid progress is being made on the construction of the new facility, which is expected to be completed in the fall of 2014. Renovation work has also begun at the Arts and Science Building at the Greenbrier Valley Campus, with the project scheduled to wrap up in early 2014.

In addition to progress on these long-anticipated projects, the Greenbrier Valley Campus added another site this year when New River acquired the old Lewisburg Elementary School property on Lee Street, adjacent to the West Virginia School of Osteopathic Medicine. The maintenance crew immediately set to work renovating one of the newer buildings in the complex to accommodate classrooms for Allied Health programs including Practical Nursing, Medical Assisting, Phlebotomy and EMT-Paramedic. Temporary art studios were also created at the site to serve the Fine Arts program until renovations are completed on the Arts and Science Building. Workforce Education offices will be moving into another building on the property in late 2013. The facility has been dubbed the Lee Street Complex until a permanent name is selected.

Phi Theta Kappa Soars

New River’s Beta Zeta Delta Chapter of Phi Theta Kappa continues to grow, with 57 new members inducted in ceremonies at the Advanced Technology Center on April 21, 2013. The organization undertook its largest project ever in the spring, raising funds to purchase a service dog for Bethany McFerrin, a New River student who has cerebral palsy.

Chapter President Joanna Post noted that in less than four weeks, the group raised $6,584 through a raffle. Thanks to extensive media coverage of the campaign, the chapter received donations from across West Virginia and even from some other states.

Bethany and her new companion, Koby, have now completed their training and are attending classes together. She is taking general education classes and plans to transfer to Marshall University to study journalism. With Koby at her side, she will be able to function much more independently when she moves away from home. Her goal is to write a book about what it is like to have cerebral palsy.
Accelerated Programs Put Students on the Fast Track to Jobs

In the fall of 2012, New River rolled out two new accelerated programs to help students who would like to fast track earning a degree or certificate. Piloted at the Beckley Campus, the programs make it possible to earn a Technical Office Procedures Skills Certificate in only six months, or an Associate Degree in Administrative Office Technology in only 11 months. Visiting instructor Amanda Sue Sauchuck who coordinates the programs, explains that they are specifically designed for motivated students who want to further their education, but because of work, family or other responsibilities, cannot afford to spend multiple years going to class.

Medical Assisting from all campuses participated in a number of community outreach events during the year. On June 1, Medical Assisting students from the Nicholas County Campus demonstrated their skills at a community health fair at the Summersville Area Convention Center. Students Joni Campbell and Michael Stallard are pictured with community member Barbara Elliot.

“It has been a blessing and an honor to participate in the Accelerated Administrative Office Technology course. The entire staff and co-students have been very encouraging, tremendously helpful and understanding. With the determination to achieve my educational goal, I have learned that age, the length of unemployment, and especially facing very unique situations, did not hinder the staff from working with me to find solutions needed to keep me moving forward. The one-on-one instructor-student time is very appreciated and effective. So much has been learned in the business classes that will assist in seeking future employment and/or career advancement.”

– Belinda Hopkins
student in the Accelerated Administrative Office Technology program
Reflecting, Embracing, Celebrating

The theme of the Presidential Inauguration was Reflecting, Embracing and Celebrating, and events surrounding the ceremony embodied that theme. The ceremony and gala that followed celebrated a new era of leadership for the College. As part of the Tenth Anniversary Celebration, each campus reflected on the past decade by hosting a birthday bash for the community in the weeks leading up to the Inauguration. Each campus also reached out to its service area by sponsoring a community service project. Here’s a scrapbook of some of the memorable moments.

President Washington posed with members of the Greenbrier Valley Campus SGA at the birthday bash. Pictured are (l-r) Aaron Spitz, Donna Burdette, Morgan Gibson and Jakeb Shuck.

The Platform Party recesses following the Inauguration.

President Washington delivering his inaugural address.

Faculty and staff formed an anniversary greeting at Convocation.
Students, faculty, staff and guests did some fancy footwork at the Inaugural Gala.

Welding students from the Advanced Technology Center crafted a new entry arch for the Hawk’s Nest Memorial as their community service project.

Sisters Nina and Michelle Pearson, SGA members from the Beckley Campus, registered guests at the Inauguration.

The Mercer County Campus SGA’s Community Service event was a bingo party at Princeton Healthcare. On hand to serve refreshments were (seated) Natasha Littlejohn, and standing (l-r) Jessica Peak, William Johnson Porterfield, and Dannielle McGraw.

The Nicholas County Campus held its birthday bash in conjunction with the annual Potato Festival.

Sisters Nina and Michelle Pearson, SGA members from the Beckley Campus, registered guests at the Inauguration.
Students Create Scholarship in Memory of Dr. Carolyn Browning

Students in the Social Services Program have formed a club and established a scholarship in memory of Dr. Carolyn Browning, a beloved faculty member who passed away suddenly on August 12, 2012. The sponsor for the group is Kelli White of the Social Services faculty. Club members voted to set up a scholarship fund in Browning’s memory, and on October 10, 2012, they signed the formal scholarship agreement with the New River Community and Technical College Foundation.

The scholarship includes an annual award for a current student and one for a student leaving the program to pursue a four-year degree in social work at an accredited college or university.

“Dr. Carolyn Browning brought out the very best in her students. She was a tireless advocate for students and social causes. She had a special talent and energy that was unmatched. She was authentic in her love for learning and teaching. We are so pleased that the Social Services Club has decided to honor her memory through the gift of this scholarship.”

– Dr. Carolyn Sizemore
Dean, Beckley Campus

The Mercer County Campus SGA sponsored a booth featuring cotton candy and face painting at Autumn Fest in Princeton in the fall of 2012. On hand to help were (l-r) Ashlee Burkhalter, Xavier Strain and Katlyn Burnnop. The Campus held its tenth anniversary birthday bash during the festival in 2013.
Foundation Kicks off Greenbrier Valley Campus Capital Campaign

The Greenbrier Valley Campus Foundation Advisory Board kicked off the Creating the Future Campaign on May 13, 2013, with a reception at the home of co-chairs Dr. Kyle and Ann Fort. At the event, President Washington announced that the goal for the Greenbrier Valley Campus campaign is $2.5 million.

The Arts and Science Building currently being renovated at the campus will be named for the Forts in recognition of their extraordinary support of the College both financially and through their leadership of fundraising efforts.

Loope Recognized Nationally as Outstanding Grants Professional

William (Bill) Loope, Vice President of Institutional Advancement and Workforce Education was presented the Campus Impact Award for Outstanding Grants Professional at the national conference of the Council for Resource Development (CRD) in Washington, D.C., on November 10, 2012.

Loope was recognized for his leadership in the acquisition of the former Excel Homes manufacturing facility in Ghent for use as a regional center for technical training. The Advanced Technology Center opened in 2010 and now houses a number of technical training programs including line service mechanic, welding, residential energy management, industrial technology, CDL and automotive technology.

Loope retired in the summer of 2013 after making significant and lasting contributions to New River’s development and workforce education efforts.

Alumni Association Update

The New River Alumni Association continues to grow and develop. The organization now has 485 members, and an advisory board is being formed to direct the actions of the association. When the board is complete, it will include alumni, faculty and community representatives from each campus. Bylaws have been created and will be submitted to the board for approval following the election of officers.
Greenbrier Valley Advisory Board

Chair
Dr. Kyle Fort

Vice Chair
Dr. Olen Jones

Secretary
Philip McLaughlin

Treasurer
Mr. Edward D. (Ted) Knight, III
Sallie Dalton
Frank DeBerry
Ann Fort
Vicki Hinerman
Dr. Mark Kilcollin
John Klemish
C. C. Lester
Dr. Patrick McHale
Dr. Mary Montgomery Lindquist
Sharon Rowe
Roger Griffith, Ex-Officio
Michael Campbell, Emeritus
Bettie S. Woodward, Emeritus

Nicholas County Advisory Board

Chair
George Neilan

Vice Chair
Mayor Robert Shafer

Secretary
Laura Kiliany
Phil Mahin
Connie Argento
Carol Cole
Debbie Hill
Robert Johnson
Beverly Kingery
Charlotte Neilan
Judy Olson
Gus Penix
A.J. Rogers
Michael Steadham
Karen Tully
Fred Culler, Ex-Officio

Raleigh County Advisory Board

Chair
Tom Cochran

Vice Chair
Joe Brouse

Secretary
Jeannie Richmond
Ron Bailey
Leslie Gray Baker
Matt Bickey
Kip Buchanan
Larry Ford
Mark Gunter
Scott Hill
Dr. Charlotte Hutchens
Jeff Lilly
Terri Muscari
Kathleen Scott
Glenn Smith
Dr. Carolyn Sizemore, Ex-Officio
Lisa M. Hatcher, Ex-Officio
New River’s Center for Workforce Education provides a variety of customized workforce development programs and solutions to address the training and human resource needs of employers within the College’s designated service area.

Workforce Education partners with businesses and agencies throughout the region to deliver programs ranging from sector-driven skills training to continuing education and general interest community education classes. Both credit and non-credit programs are provided. In 2012-13, a total of 1,342 people were served through the Center for Workforce Education.

The Center also sponsors a Road Scholar program which brings visitors from around the country to experience the beauty and rich culture of southern West Virginia. Four programs were offered this year, attracting 139 participants from as far away as California, Texas, Mississippi and Wisconsin.

Summer Coumbes stopped by New River’s Workforce Education office in Summersville last spring to sign up for a bread baking course. While there, she mentioned that she would like to teach a course in fruit carving. After seeing her artistry, the staff asked her to teach an edible arrangements course through New River. Before the class began, she made arrangements/carvings for two separate College events to help promote the course. The College’s promotion of her fruit arrangements prompted her to start her own business, Edible Bouquets. She mentioned to Workforce Program Specialist Mary Igo that she wanted to rent a store front but that the price might be prohibitive. Igo approached another small business owner, Jeanne Stone, about the possibility of renting Coumbes space in her building. Stone owns a small restaurant in Summersville and it seemed like a logical fit. Summer Coumbes and Jeanne Stone now have their businesses co-located in downtown Summersville and have found a baker to round out their edible utopia.

Representatives from utility companies visited the Advanced Technology Center on May 5, 2013 to observe line service mechanic students demonstrating their skills at the third annual Line Service Mechanic Rodeo. Friends and family members were also on hand to cheer the students and were treated to a picnic lunch during a break in the demonstrations.
## Financial Statement

### REVENUE

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<th>FY 2013 Actual</th>
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### EXPENDITURE

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<td>Supplies and Other Services</td>
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<td>$4,575,670</td>
<td>$4,024,586</td>
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<td>Utilities</td>
<td>$240,000</td>
<td>$357,521</td>
<td>$450,000</td>
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<tr>
<td>Assets (Equipment and Similar)</td>
<td>$250,000</td>
<td>$266,862</td>
<td>$250,000</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>$14,720,052</strong></td>
<td><strong>$15,891,427</strong></td>
<td><strong>$15,446,866</strong></td>
</tr>
</tbody>
</table>
Active Grants

U.S. Department of Labor TAACCCT: Reimagining Allied Health in Southern West Virginia .......... *$3,000,000
Title III U.S. Department of Education: Strengthening Institutions ............................................. *2,000,000
Training Lab Tool-up .......................................................................................................................... 750,000
WVCTCS Advance: Automotive Service Technology ........................................................................ 500,000
Perkins Act Vocational/Technical Funding ...................................................................................... 284,115
WVCTCS Technical Program Development: Automotive Service Technology ................................. 220,000
WVCTCS Technical Program Development: Occupational Therapy Assistant ............................. 220,000
WVCTCS Technical Program Development: Physical Therapist Assistant ..................................... 220,000
WVCTCS Technical Program Development: Welding and Pipefitting ............................................ 220,000
WVCTCS Technical Program Development: Welding Technology Sustainability .......................... 167,800
WVCTCS Advance: Reimagining Allied Health in Southern WV (Nursing Equipment) ................... 140,975
Cisco/WV Office of Technology BTOP Routers .............................................................................. 132,000
Allied Health Expansion Funds ...................................................................................................... 122,610
Benedum Foundation: An Entrepreneurial Approach ....................................................................... 50,000
Benedum Foundation: High School Transition .................................................................................. 33,350
Smith Services Training ................................................................................................................... 25,000
Benedum Foundation High School Transition Supplement .............................................................. 10,000
Completion Innovation Sub-grant ...................................................................................................... 4,000

*Indicates total amount of a multi-year grant.

Statement of Nondiscrimination and Affirmative Action

New River Community and Technical College is an Affirmative Action/Equal Opportunity Institution, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The College does not discriminate on the basis of race, color, national origin, ancestry, sex, sexual orientation, age, religion, blindness or disability in its educational programs or in admission to, access to, treatment in, or employment as required by applicable state and federal law.

The offices listed below have been designated to handle inquiries regarding the nondiscrimination policies.

<table>
<thead>
<tr>
<th>Americans with Disabilities Act of 1990 and Section 504 of The Vocational Rehabilitation Act of 1973 Inquiries from College and Prospective Employees</th>
<th>Americans with Disabilities Act of 1990, Section 504 of The Vocational Rehabilitation Act of 1973, and Title IX (student related sex discrimination) Inquiries from Current and Future Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leah Taylor</td>
<td>Allen Withers, Ph.D.</td>
</tr>
<tr>
<td>Chief Human Resources Officer</td>
<td>Vice President of Student Services</td>
</tr>
<tr>
<td>New River Community and Technical College</td>
<td>New River Community and Technical College</td>
</tr>
<tr>
<td>167 Dye Drive, Beckley, WV 25801</td>
<td>221 George Street, Suite 2, Beckley, WV 25801</td>
</tr>
<tr>
<td>Telephone: (304) 929-6701 • Fax: (304) 929-6707</td>
<td>Telephone: (304) 929-5008 • Fax: (304) 929-6708</td>
</tr>
</tbody>
</table>

Editor: Elizabeth Belcher; Writer: Barbara Elliott; Design: Jenette Williams; Printing: Central Printing, Beckley, WV

Photography: Rick Barbero, Elizabeth Belcher, Tina Bryant, Barbara Elliott, Tracy Evans, Karen Tully, Michael Meador, Dr. Allen Withers