About New River CTC

New River Community and Technical College was founded July 1, 2013, by enactment of the West Virginia Legislature as a multi-campus institution headquartered in Beckley. The College serves Fayette, Greenbrier, Mercer, Monroe, Nicholas, Pocahontas, Raleigh and Webster counties in southeastern West Virginia. New River CTC offers a full range of academic/technical programs from the Raleigh County Campus in Beckley, the Greenbrier Valley Campus in Lewisburg, the Mercer County Campus in Princeton, and the Nicholas County Campus in Summersville. Technical programs also are offered at the Advanced Technology Center in Ghent.

Vision

New River CTC improves students’ lives and enriches communities.

Mission

New River Community and Technical College provides accessible, affordable, quality education and workforce programs to meet the needs of the region it serves.

Accreditation

In view of its commitment to excellence in education, New River Community and Technical College has maintained institutional accreditation from the Higher Learning Commission of the North Central Association of Colleges and Schools since 2005. For more information about the Association, call 800-621-7440, or visit www.nchlc.org.
Statement of Core Values

Shared values guide New River Community and Technical College in fulfilling its mission. These values influence thoughts, guide decisions, mold policies, and determine courses of action. Our employees are expected to support and enact these values in our daily work.

Community
- Commit to the well-being of others.
- Model behavior that promotes unity.
- Demonstrate commitment to the College’s mission.
- Promote a caring and supportive environment.
- Support continuous personal and professional growth.

Integrity
- Practice fairness and honesty.
- Uphold ethical, professional, academic, and financial standards.
- Ensure transparency.
- Be accountable.

Justice
- Respect the freedom and dignity of each individual.
- Respect and promote diversity.
- Promote positive attitudes toward each other.
- Provide equal opportunity for success.
- Prepare students and employees to work in a global and diverse environment.

Service
- Provide service to each other and to the community.
- Be a responsive member of the community.

Scholarship
- Pursue truth, learning and quality scholarship.
- Commit to increasing the knowledge of all individuals associated with the College.
- Foster lifelong learning.
- Maintain high standards in our constant pursuit of excellence.

TABLE OF CONTENTS
Board of Governors .......................................................2
Message from the President ...........................................3
Together...Moving Forward ...........................................4-5
Academics .....................................................................6-7
Workforce, Technical and Community Education .................8-9
Student Services ...........................................................10-11
New River CTC Foundation ...........................................12-13
Around Our Campuses ...............................................14-15
Financial Statements ....................................................16
Active Grants ................................................................17
Board of Governors

Board of Governors members (seated, L-R) Shirley Runyon, Deborah Hill, Leslie Baker, Susie Atkins, Marilyn Leftwich; (standing, L-R) Robert Farley, Timothy Hofmann, David Nalker, Al Martine, Edward Knight Not pictured: Justin Rader

David Nalker
Chair, Greenbrier County
Commercial Vehicle Dealer (retired)

Leslie Baker
Vice Chair, Raleigh County
Director of Operations
Beckley Exhibition Coal Mine and Complex

Edward D. Knight, III
Secretary, Greenbrier County
Attorney

Robert Farley
Mercer County
Executive Director, Princeton-Mercer County Chamber of Commerce

Deborah Hill
Nicholas County
Healthcare Administrator

Marilyn Leftwich
Greenbrier County
Guidance Counselor
White Sulphur Springs Elementary School (retired)

Albert Martine
Raleigh County
Principal
Meadow Bridge High School (retired)

Shirley Runyon
Greenbrier County
Business Owner

Susie Atkins
Office of Finance and Administration
Classified Staff Representative

Timothy Hofmann
Greenbrier Valley Campus
Faculty Representative

Justin Rader
Nicholas County Campus
Student Representative
New River Community and Technical College is moving forward on many fronts. During the 2013-14 fiscal year, we made significant progress in facilities expansion, institutional advancement, realignment to make the College more efficient and better able to serve students, and preparation for the October 2014 Higher Education Learning Commission accreditation site visit.

We have worked hard this year to develop a “one college” culture at New River CTC. Although the College is made up of four campuses and other instructional sites, uniform policies and procedures must be implemented if we are to provide consistent services to all of our constituencies. Faculty, students, and staff have signed posters affirming their agreement to conduct themselves according to the College’s shared values. Their signatures are a statement of our commitment to working together to move the College forward into a new era of excellence and accountability.

In April, I was honored to be elected to serve a three-year term on the board of directors of the American Association of Community Colleges (AACC), an advocacy group for nearly 1,200 two-year associate degree-granting institutions and more than 13 million students. I look forward to working with my colleagues from all across the country to educate and inform decision makers about the value of community and technical college education.

The year was not without challenges, mostly of a financial nature. A second straight year of budget cuts has made us examine every expenditure very carefully. We are committed to finding ways to cut expenses rather than impose significant tuition increases on our students. A budget committee has been exploring ways in which we can most effectively use the human and financial resources available to us. We have also been addressing the issue of student loans and have implemented new measures to make sure that students understand the implications of assuming debt and the consequences of loan default.

In this report, you will discover many other avenues through which New River CTC is moving forward to serve our students and our communities. We are very proud to be working together to be a positive force in southeastern West Virginia.

Together…Moving Forward!

L. Marshall Washington, Ph.D.
President
Together...

New River Community and Technical College is still a very young institution. Because of the size of the service area and the earlier existence of some campuses as components of four-year institutions, it has been challenging to create a unified “one college” atmosphere.

This challenge is being addressed on several fronts. Faculty and staff are coming together face to face for Convocations at the beginning of each semester, and these occasions offer an opportunity not only for professional development, but also for building relationships with colleagues from other campuses. These events have elicited meaningful dialog about our values, about how we adapt to change, and how we can provide exceptional service to our students.

A new e-newsletter, *From the Hawk’s Nest*, was introduced in the fall of 2013, replacing the Transitions newsletter that was originally created to share information when New River was in transition from its dependence on Bluefield State College for many student services. The new publication is intended more as a forum to celebrate New River CTC success stories, particularly the accomplishments of faculty and staff. With information provided by contributors from across the College, the newsletter allows us to come together virtually to share our stories.

The Self-Study that has been conducted over this past year as part of the accreditation re-affirmation has also brought the College community together. Beginning with focus group sessions on each campus in the fall of 2012 and continuing with intensive committee work over the course of the past two years, this process has allowed us to explore our strengths and weaknesses and to address important issues in a collegial manner.

The co-chair of the Accreditation Self Study Steering Committee, Dr. Renae McGinnis was selected by vote of the faculty and staff as New River’s Outstanding Contributor for 2013. She received the honor at the annual fall meeting of the West Virginia Community College Association in October of 2013. In addition to her duties as Director of Institutional Research and her leadership role in the accreditation process, over the course of the past year she stepped up to the plate by taking on the added responsibility of Interim Associate Vice President of Academic Affairs, the Accreditation Liaison Officer, and Acting Dean of the Beckley Campus.

Moving Forward...

New River Community and Technical College celebrated its tenth anniversary on July 1, 2013, and a year-long birthday celebration concluded on June 30, 2014. During that first decade, the College developed a marketing strategy to establish its identity separate from its predecessor institutions, achieved independent accreditation, developed a Facilities Master Plan to direct future growth, built the infrastructure for all financial and student services, experienced huge enrollment growth, added new programs and facilities and almost doubled the number of full-time faculty and staff. It was an exhilarating, exhausting, and rewarding period.

As we enter our second decade, many of the seeds planted in the early years are beginning to bear fruit. Many of the projects envisioned in the Facilities Master
Plan are nearing completion. The College is firmly established in the region and is increasingly recognized for providing affordable, accessible, quality higher education.

Rather than rest on these laurels, the College has spent the last year taking a close look at its organization and finances to determine the best way to structure the institution to best serve and retain students while making optimum use of the resources available. Through a series of conversations with faculty and staff at all campuses, President L. Marshall Washington has realigned the College to create more opportunities for shared governance while at the same time requiring more employee accountability. By centralizing most functions under administrators with College-wide responsibilities, the realignment is enabling New River CTC to standardize processes and services across all campuses.

The aspect of the realignment that most directly impacts students is the reorganization of the Student Services and Academic Affairs divisions. Financial Aid staff now report to Student Services rather than to the Finance Department, and all student program advisors and admissions counselors report directly to Student Services rather than to Campus Deans.

There are now six academic departments rather than the four academic divisions that existed before, and department chairs have assumed increased responsibilities. The chairs were elected by vote of the fellow faculty members at the end of the spring 2014 semester.

**Business and Computer Science**
Chris Fink

**Communications (Language Arts)**
Dr. John Mullens

**Health Services**
Karen Tully

**Humanities, Social and Behavioral Sciences**
Dr. John Mark Walkup

**Mathematics and Natural Sciences**
Joe Massey

**Technology and Workforce Education**
Brad Veneri

The final phase of the realignment was announced in June 2014. The position of campus dean, which encompassed both academic and operational responsibilities, has been eliminated. There will now be two academic deans with college-wide responsibility, the Dean of Workforce, Technical and Community Education and the Dean of Pre-professional and Transfer Programs.

The day-to-day operation of each campus will now be managed by a Regional Director of Operations. Three Regional Director positions have been created, one for the Nicholas County Campus service region (Nicholas, Fayette and Webster Counties), one for the Raleigh County Campus and Mercer County Campus service regions (Raleigh and Mercer Counties), and one for the Greenbrier Valley Campus service region (Greenbrier, Monroe, Pocahontas and Summers Counties). The Deans and Regional Directors will report to the Vice President of Academic Affairs.

The Finance and Administration functions that were previously overseen by a single vice president have now been separated. The new position of Vice President of Administrative Services has been created to oversee facilities, security, and human resources. All financial services will now be overseen by a Chief Financial Officer.

The final phase of the realignment is now being implemented, and the College is well positioned to move forward into a new era of excellence in service to our students and our communities.
Academics

In July of 2013, University of Charleston President Ed Welch and President L. Marshall Washington signed an articulation agreement which allows New River CTC students to better plan their academic careers and minimize credit loss when transferring to UC. Transfer students will be eligible to graduate with a bachelor’s degree in just two years, and in many cases move directly into one of UC’s graduate programs, such as the Master of Business Administration and Leadership, Master of Strategic Leadership, or Master of Forensic Accounting.

In January of 2014, Dr. Amy DeSonia joined the College as Vice President of Academic Affairs. She came to New River from Quinebaug Valley Community College in Danielson and Willimantic, Connecticut, where she had served as chief academic officer/dean of academic affairs since 2011. A graduate of the University of Michigan with a degree in business administration, DeSonia earned a master’s in public administration with a concentration in health care administration from Western Michigan University in Lansing and a doctorate in public administration with a concentration in higher education from Western Michigan University in Kalamazoo. She immediately began work on an Academic Master Plan that was completed by the ambitious target date of July 1, 2014.

Fifty-seven outstanding students were inducted into the Beta Zeta Delta Chapter of the Phi Theta Kappa honorary society in ceremonies at the Advanced Technology Center on March 23, 2014. To be eligible for Phi Theta Kappa, a student must be enrolled in a regionally accredited institution offering an associate degree program; must have completed at least 12 hours of coursework that may be applied to an associate degree; and have a grade point average of 3.5 or higher.

Fifty-seven New River CTC students were inducted into the Phi Theta Kappa honorary society on March 23, 2014.
Three New River CTC students were selected for the 2014 All West Virginia Academic Team in a competition sponsored by the Phi Theta Kappa honors society, two-year college presidents and the West Virginia Council for Community and Technical College Education. The 2014 honorees are Barbara Mills of Princeton, Leslie Simms of Summersville and Jennifer Spade of Rupert. They were honored at a ceremony in the Governor’s reception room at the State Capitol on Friday, April 25, 2014.

The College held its eleventh commencement ceremony on May 10, 2014, at the Summersville Arena and Conference Center. A record 200 graduates walked in the ceremony, which was attended by more than 2,000 people. The commencement address was delivered by Mayor Robert Shafer of Summersville, a member of the New River CTC Foundation’s Nicholas County Advisory Board. Among the graduates was the first cohort to complete the associate of applied science degree in Cosmetology.

Many New River CTC students require skill development in areas of reading, English and math. Traditionally, these students have been directed into semester-long developmental courses. They often become discouraged by the delay in taking college-level courses and are not motivated to pursue their studies further. To address this concern, New River CTC introduced a Fast Track program during the summer 2014 term to help students build skills needed to bypass some or all of those courses. Fast Track is a self-paced online program for students who have tested at less than fully successful in reading, writing or math based on their ACT or Accuplacer scores. In its inaugural year, the program attracted 108 students, some of whom were able to pass out of the developmental courses within two or three weeks.
Moving Forward in...

Workforce, Technical and Community Education

The tenth pinning ceremony of the School of Practical Nursing was held on July 21, 2013, at the Beckley-Raleigh County Convention Center. Forty-four graduates were awarded pins for completing the nursing program. Aila Accad, RN, MSN, president of the West Virginia Nurses Association, gave the commencement address.

New River CTC was one of five community colleges across the nation chosen to host one-day training sessions this year to promote the growth of entrepreneurship education in their regions. The events, called the NACCE Summits, were sponsored by the National Association for Community College Entrepreneurship (NACCE), the nation’s leading organization focused on promoting entrepreneurship through community colleges. The NACCE Summit was held at the Advanced Technology Center in February 2014. The College is also a sponsor of Entrepreneurship Cafes in communities throughout the service area.

In June of 2014, New River CTC and the West Virginia Board of Education signed a Memorandum of Understanding that will establish a career pathway for automotive technology students leading to certifications and an Associate of Applied Science degree without duplication of courses. The agreement was signed by President L. Marshall Washington and Dr. Kathy J. D’Antoni, Associate Superintendent of the West Virginia Department of Education.

During the summer of 2014 the College partnered with the Mercer County Technical Education Center in Princeton to allow Adult Education electrical students from MCTEC to participate in a Summer Pathways Program.

In October 2013, New River CTC was awarded $1.3 million in Round 3 of the U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training Program (TAACCCT) grant program. The grant program, called Bridging the Gap (BTG), is being administered by a consortium of nine community and technical colleges led by Bridgemont Community and Technical College. This project will bridge energy, manufacturing, information technology (IT), and construction trades career pathways; enhance academic instruction for those programs; close student support gaps created during this period of rapid expansion; and strengthen innovative partnerships by creating a culture of continuous improvement. The specific sectors being addressed by New River CTC are Advanced Manufacturing, Energy, and IT. The programs within these sectors that are being modified as part of the BTG grant are Welding Technology AAS, Networking AS, Machine Tool Technology CAS, and Electric Distribution Engineering Technology CAS.

The Welding Technology AAS is being modified through the Bridging the Gap grant.

New River CTC hosted a NAACE Summit in February.

Forty-four graduates of the School of Practical Nursing were awarded pins at the tenth pinning ceremony on July 21, 2013.
program designed to create interest in the field of electric motor remanufacturing. Students completing the program obtained a rudimentary understanding of electric motors and remanufacturing facilities and were offered tuition waivers if they elected to continue their education at New River CTC.

■ In June, 2014 the Occupational Therapy Assistant program was highlighted in OT Practice Magazine for its innovative partnership with the West Virginia Dance Company to offer the Yes, I Can! Dance class for children of all disabilities. The magazine reported that the New River CTC program is working with the company to take the mobility, communication and sensory needs of dance participants into consideration.

■ The CDL program has been overhauled to accommodate student and industry needs. In the past, the College ran the CDL classes on a traditional semester cycle with about 10 completers for the entire year. The CDL classes are now run on a six-week rotation, resulting in a 350 percent increase in completers.

■ The Greenbrier Valley Campus Workforce Education staff moved into new quarters in the Lee Street Complex in Lewisburg early in 2014. The move involved relocating the table games training classroom that had been located at Jefferson Office Park. A team of maintenance employees from the Beckley and Greenbrier Valley Campus completed the move in January. The GVC maintenance crew spent many hours over many months converting the former elementary school band building into classrooms and offices.

■ The Office of Workforce Education offered a wide variety of community education classes in multiple locations throughout the year. Topics included quilting, jewelry making, computer basics, digital photography, basic sewing, writing, and ghost hunting. They sponsored two Greenbrier Valley Adventure Road Scholar programs during the year and participated in partnership with other colleges in southern West Virginia to offer Experience West Virginia activities during the National Boy Scout Jamboree in the summer of 2013. The popular Kids College program offered at the Nicholas County Campus featured a West Virginia theme in the summer of 2013 to tie in with the Boy Scout Jamboree, and a Dr. Seuss-themed camp was offered during the Thanksgiving week break.
Student Services

With funding from the Bridging the Gap grant from the U.S. Department of Labor, the College has established Student Success Centers at each campus and at the Advanced Technology Center. The centers provide New River CTC students a place where they can meet with staff members who are specifically trained to deal with the issues that present barriers to their success, whether these issues center on needed academic support, managing multiple life roles, or assistance with career issues.

The Office of Career Services reached out to students at all locations to assist with career assessment, resume writing, interviewing skills, and job opportunities. For the first time this year, Career and Transfer Fairs were held in the spring semester to allow employers and colleges the opportunity to share information and to discuss career opportunities and college transfer options with New River CTC students, graduates, and community members.

In response to concerns about loan default rates, the Office of Financial Aid launched a Borrow Smart Campaign in the summer of 2013 to help students better understand the ramifications of taking out student loans. The campaign stressed why students should borrow only what they need, not the maximum for which they qualify. It also outlined the long-term consequences of defaulting on student loans and suggested alternatives to default for those having difficulty repaying them.

Diversity Day events were held at each campus in early 2014 to raise awareness of the need to understand and embrace diverse cultures. Each campus celebrated in its own unique fashion. At the Nicholas County Campus, Kenady Bailes spoke about the meaning of diversity. At the Mercer County Campus, SGA members dressed as members of different cultures. At the Beckley Campus, SGA members talked about diversity and the origins of...
some of the foods served and invited participants to put their handprint on the “Diversity Tree.” At the Greenbrier Valley Campus, Rev. Nelson Staples presented a very informative program on Hate Crimes in West Virginia.

The Office of Student Services sponsored the second College-wide basketball tournament in November, 2013 at the gym in the Lee Street Complex in Lewisburg. Participating were the Beckley Campus Team, Advanced Technology Center/Mercer County Campus Team (combined), Greenbrier Power (White/Blue Team), and the Greenbrier Mavericks (Black/Orange Team). The Greenbrier Power squad won the tournament and the right to display the trophy on their campus for a year.

As part of the ongoing Values Project, signing ceremonies were held at each campus so that students could add their signatures to posters affirming their commitment to New River CTC’s core values.
Karen Harvey Named VP of Institutional Advancement

Karen Harvey joined the College as Vice President for Institutional Advancement in late March 2014. She is responsible for the New River CTC Foundation, alumni affairs, and fundraising for the College. Harvey brings to New River a wealth of experience in the field of higher education advancement. She most recently worked at the Appalachian School of Law in Virginia, where she served as Director of Institutional Development. Before that, she was Director of Institutional Advancement and Planning and BSC Foundation Executive Director at Bluefield State College. She holds a bachelor’s degree in magazine journalism from Ohio University and a master’s in arts administration from Shenandoah University.

Harvey spent her first few months on the job becoming acquainted with the foundation’s governing board and the advisory boards for each campus. Through a series of focus groups, she solicited input from board members, faculty, and staff in order to develop a comprehensive multi-year development strategy to include gifts from individuals, businesses, industry partners and grants from corporate, foundation and government entities. Her transition into the position was made easier by the assistance of Lisa DeLilly, who served in an interim capacity to keep the Foundation on track until Harvey was hired.

A highlight of the year for the Foundation was the creation of an advisory board for the Mercer County Campus. Now that there are advisory boards for all campuses, the governing board of the Foundation is transitioning so there will be representation from all campuses. Previously, the Greenbrier Valley Campus Advisory Board had served as the governing board because a foundation existed at that campus prior to the creation of New River CTC.

A Step for Dr. Moshy

In October of 2013, scholarships recipients, members of the Greenbrier Valley Campus Foundation Advisory Board and other friends of the College gathered in front of Greenbrier Hall to dedicate a step in honor of Dr. Joe Moshy, a donor whose generosity to the College has spanned many years. Dr. Moshy established the David and Bertha Moshy Scholarship in honor of his parents to assist students from Greenbrier, Monroe or Pocahontas County who demonstrate financial need.

Nicholas County Campus Advisory Board

Seated: Judy Olson, Robert Shafer, Karen Tully, Carol Cole
Standing: Mike Steadham, Charlotte Yeager, Robert Johnson, Phil Mahin, George Neilan (Not Pictured: A.J. Roger)

Raleigh County Campus Advisory Board

Seated: Terri Muscari, Jeannie Richmond, Tom Cochran, Leslie Baker
Standing: Kip Buchanan, Mark Gunter, Larry Ford, Jeff Lilly
(Not Pictured: Joe Brouse, Ron Bailey, Matt Bickey, Bruce Dickerson, Dr. Charlotte Hutchens, Kathleen Scott, Scott Hill, Glenn Smith)
BB&T, Carter Family Foundation Donate to Title III Endowment Fund

The Foundation received donations from BB&T and the Carter Family Foundation that will help future generations of students and faculty at the College. The gifts matched funds from a Title III grant to establish a permanent endowment for scholarships and faculty development. A portion of the grant money was donated to the New River Foundation for an endowed fund to support the College in perpetuity. The College was required to match an increasing amount each year. Thanks to these major donors and other smaller gifts, the final year match of $115,000 was achieved. The total received from the Title III grant for the endowment was $170,500.

Carter Family Foundation Creates Scholarships

In 2013, the Carter Family Foundation donated $25,000 to the Foundation to create scholarships for deserving students in the College’s service area. Awards range from a minimum of $2,000 to a maximum of $5,000. Priority was given to students from Raleigh County, with Fayette County students considered next, followed by students from other surrounding counties. Scholarship recipients for the 2013-14 year were Shanti Basham, Practical Nursing; Myrissa Grose, Social Services; Kayla Hughes, General Education; Jasmin Maniece, Medical Assisting; Sarah Shuck, Practical Nursing; Alex Adkins, Automotive Technology; Dustin Bell, CDL/Heavy Equipment Operator; Jennifer Greathouse, Physical Therapist Assistant; Julie Nuckols, Physical Therapist Assistant; and Michael Vass, Law Enforcement and Criminal Justice.

Greenbrier Valley Campus Advisory Board

Seated: Phil McLaughlin, Ted Knight, Dr. Kyle Fort, Ann Fort
Standing: Jodi Wooton, Sharon Rowe, Dr. Pat McHale, Dr. Mary Lindquist (Not Pictured: Dr. Olen Jones, Sallie Dalton, Dr. Mark Kilcollin, John Klemish, Vicki Hinerman)

Mercer County Campus Advisory Board

Front row: Kimberly Reed, Robert Farley, Linda Cox, Charles Pace
Back Row: Jim Ferguson, Charlie Carter, Dewey Russell, David Kirk (Not Pictured: Stacey Hicks, Diane Smith Grych, Elaine Jessee, Jeff Lilley, Charlie Mathena, Adam Sarver)
Around our Campuses

For the third year, New River CTC played a leadership role in sponsoring a Martin Luther King Day of Service project in Beckley. New River CTC staff and student volunteers and the Citizens Conservation Corps of West Virginia made January 21 “A Day On Instead of a Day Off.” They painted the recreation rooms and corridor areas in two of the cottages of the Burlington United Methodist Family Services, Inc. Beckley facility.

Medical Assisting students from the Beckley Campus completed a community service/fundraiser for the Raleigh County and Fayette County Humane Society. They raised $275 at a bake sale and donation drive and used the income to purchase supplies for the shelters. Food and pet supplies were also donated during the bake sale. A $50 donation was given to the Raleigh County Animal Shelter to help offset costs for a dog that needed emergency surgery and treatment.

Line service mechanic students from the Advanced Technology Center took a road trip to Lewisburg in April for some hands-on practice. They removed the cable and fiber optics which connected the former offices and classrooms the College had leased at Jefferson Office Park. The project involved use of the New River CTC bucket truck and applying the safety regulations learned in the classroom in a real-life situation.

Two students from the Advanced Technology Center won honors at the Skills USA Competition held in March at the Putnam County Career Center. Ethan Bryant, the first student to complete the required technical courses in the new Automotive Service Technology program, competed as a post-secondary student and represented the College well, earning a bronze medal. Welding student Nick Clay also brought home a bronze medal. He competed against 32 other welding students from across the state.

Lewisburg-based rock violinist Adam DeGraff entertained Greenbrier Valley Campus students and community members with his virtuosity at a concert in the student lounge in April as part of Student Appreciation Week.
Students Tammy Richardson (far right) and Krista Redden (second from right) from the Mercer County Technical Education Center visited the Suicide Prevention project presented by Mercer County Campus Medical Assisting students. The project was a requirement for their Human Diseases class. The students’ research included studying statistics regarding high incidents of suicide in Mercer County and among veterans nationally. The presentation focused on warning signs, intervention strategies, and information about local resources.

The Nicholas County Campus Student Government Association sponsored several activities in conjunction with Earth Day in April. In addition to their annual litter sweep, SGA members distributed recycled pencils, Earth Day stickers, bookmarks, and eco-friendly information to the campus community. Parents were given coloring sheets to take home to their kids, and conservation-themed bulletin board and student posters were on display during the month of April. Pictured manning the information table are SGA officers (l-r) Alicia Swecker, Rebecca Taylor, and Justin Rader.

Practical Nursing students from the Nicholas County Campus donated more than $700 worth of toys and clothes to Salvation Army for needy children over the holidays.

Members of the Mercer County Campus SGA participated in the Hunger Challenge in Princeton. The students assisted with packing ingredients for nutritious meals to be shipped to parts of the world where hunger is a serious problem. Pictured (l-r) are Liz Stauffer, Zach Clarkson, William Johnson-Porterfield, Dannielle McGraw, and Jessica Peak.

The Greenbrier Valley Campus was one of 25 sites statewide to host the fifth annual College Goal Sunday, an opportunity for students and families to receive free confidential support in completing the Free Application for Federal Student Aid (FAFSA). Attendees do not have to be planning to attend New River CTC in order to receive assistance. Pictured are Jakeb Shuck and Donna Burdette, SGA officers who volunteered to help with the event.
### Financial Statement

<table>
<thead>
<tr>
<th></th>
<th>FY 2014 BUDGET</th>
<th>FY2014 ACTUAL</th>
<th>FY2015 BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriations</td>
<td>$ 5,832,608</td>
<td>$ 5,775,692</td>
<td>$ 5,681,907</td>
</tr>
<tr>
<td>Tuition &amp; Fees</td>
<td>$ 9,324,758</td>
<td>$ 9,435,690</td>
<td>$ 9,881,000</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$ 3,500</td>
<td>$ 3,837</td>
<td>$ 3,500</td>
</tr>
<tr>
<td>Sales and Services of Educational Activities</td>
<td>$ 90,000</td>
<td>$ 98,646</td>
<td>$ 70,000</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>$ 196,000</td>
<td>$ 238,984</td>
<td>$ 190,000</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>$ 15,446,866</td>
<td>$ 15,552,849</td>
<td>$ 15,826,407</td>
</tr>
</tbody>
</table>

| **EXPENDITURE**       |               |               |               |
| Salaries and Wages    | $ 8,647,000   | $ 8,999,175   | $ 8,674,442   |
| Employee Benefits     | $ 2,075,280   | $ 1,992,603   | $ 2,081,866   |
| Supplies and Other Services | $ 4,024,586 | $ 4,966,617 | $ 3,820,099 |
| Utilities             | $ 450,000     | $ 460,372     | $ 550,000     |
| Assets (Equipment and Similar) | $ 250,000 | $ 87,869 | $ 250,000 |
| **TOTAL EXPENDITURES**| $ 15,446,866  | $ 16,506,636  | $ 15,376,407  |

### Statement of Nondiscrimination and Affirmative Action

New River Community and Technical College is an Affirmative Action/Equal Opportunity Institution, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The College does not discriminate on the basis of race, color, national origin, ancestry, sex, sexual orientation, age, religion, blindness or disability in its educational programs or in admission to, access to, treatment in, or employment as required by applicable state and federal law.

The offices listed at right have been designated to handle inquiries regarding the nondiscrimination policies.
**Active Grants**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Department of Labor: Reimagining Allied Health in Southern WV</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>U.S. Department of Labor: TAACCCT Bridging the Gap</td>
<td>$1,337,106</td>
</tr>
<tr>
<td>WVCTCS Advance: Automotive Technician</td>
<td>500,000</td>
</tr>
<tr>
<td>Perkins Act Vocational/Technical Funding</td>
<td>282,119</td>
</tr>
<tr>
<td>WV CTCS Technical Program Development: Occupational Therapy Assistant</td>
<td>220,000</td>
</tr>
<tr>
<td>WV CTCS Technical Program Development: Physical Therapist Assistant</td>
<td>220,000</td>
</tr>
<tr>
<td>WV CTCS Technical Program Development: Electrical Technology</td>
<td>220,000</td>
</tr>
<tr>
<td>WV CTCS Technical Program Development: CASTS Auto Service Technology</td>
<td>220,000</td>
</tr>
<tr>
<td>WV CTCS Technical Program Development: Welding Technology</td>
<td>167,800</td>
</tr>
<tr>
<td>WV CTCS WV Advance: Reimagining Allied Health</td>
<td>140,975</td>
</tr>
<tr>
<td>Benedum Foundation: An Entrepreneurial Approach</td>
<td>50,000</td>
</tr>
<tr>
<td>Benedum Foundation: Entrepreneurship</td>
<td>40,400</td>
</tr>
<tr>
<td>Benedum Foundation: College Transition FY14</td>
<td>30,548</td>
</tr>
<tr>
<td>Perkins Program of Study</td>
<td>12,000</td>
</tr>
<tr>
<td>WV HEPC: Degree Now Adult Learner</td>
<td>5,000</td>
</tr>
<tr>
<td>WV HEPC: Promoting Diversity/Social Justice</td>
<td>4,152</td>
</tr>
<tr>
<td>WV HEPC: DegreeNow Marketing Grant #2</td>
<td>2,500</td>
</tr>
<tr>
<td>WV HEPC: HERA General Education Assessment</td>
<td>2,500</td>
</tr>
</tbody>
</table>

*Indicates total amount of a multi-year grant.

**Americans with Disabilities Act of 1990, Section 504 of The Vocational Rehabilitation Act of 1973, and Title IX (student related sex discrimination)**

**Inquiries from College and Prospective Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Address</th>
<th>Telephone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leah Taylor</td>
<td>Vice President of Administrative Services</td>
<td>New River Community and Technical College</td>
<td>(304) 929-6701</td>
<td>(304) 929-6707</td>
</tr>
</tbody>
</table>

**Americans with Disabilities Act of 1990, Section 504 of The Vocational Rehabilitation Act of 1973, and Title IX (student related sex discrimination)**

**Inquiries from Current and Future Students**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Address</th>
<th>Telephone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen Withers, Ph.D.</td>
<td>Vice President of Student Services</td>
<td>New River Community and Technical College</td>
<td>(304) 929-5008</td>
<td>(304) 929-6708</td>
</tr>
</tbody>
</table>